



HR and compliance just got a lot easier.

HR and compliance is complicated—but it doesn't have to be.

At Mineral®, we take the guesswork out of HR and compliance so you can manage your workforce with confidence. We provide expert guidance, resources, and proactive alerts to give you a one-stop shop for building a healthier organization.

You've got HR and compliance questions. The Mineral Platform™ has answers.

Mineral Platform™ Powered by data, technology and human expertise, Mineral Platform offers everything you need to keep your organization on track, **including:**

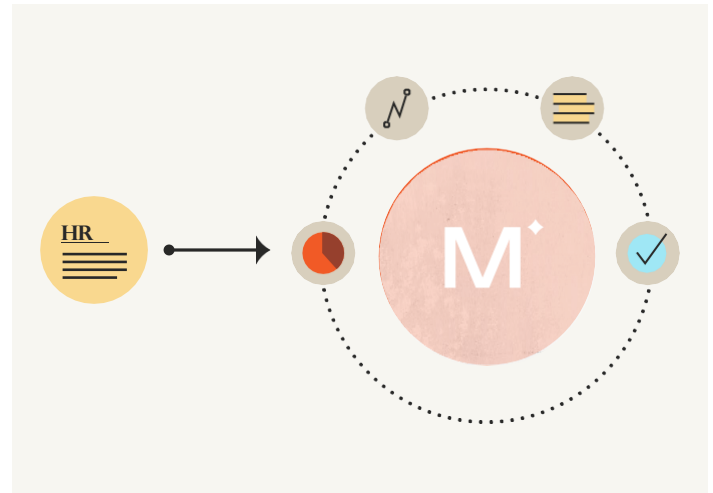
- Smart Employee Handbook
- Job Description Library
- Salary Compare
- HR Compliance Library
- Compliance Calendar
- Benefits Document Creator
- Proactive To-Dos
- HR Assessment
- OSHA Log
- **Learn:** Employee Training Courses

Mineral Intelligence™

Mineral Intelligence keeps you ahead of the compliance curve with proactive notifications and tangible action items that are tailored to federal and state employment regulations that apply to your company.

Mineral Experts™

Whether you need guidance on a challenging workplace situation or help deciphering some complex legalese, our experienced advisors are here to support you. Connect through the Mineral Platform or phone for the answers you need, when you need them.



Features of Mineral Experts:

1

Get trusted guidance from a certified HR expert who will answer your questions in terms you can actually understand.

2

With an average 18 years of HR and compliance experience, Mineral Experts bring deep expertise in employment law, benefits, compensation and employee relations to your business.

3

Serving more than 500,000 small- and medium-sized businesses across the country, Mineral Experts have helped clients resolve over 1 million challenges.



Using Mineral has given me peace of mind and I don't have to worry about if the resources are accurate. It is exactly what I need to make sure my business is compliant with current employment laws. When I've called about an HR question, my questions were answered and I was able to resolve my issue. I'd be lost without Mineral!

Debbie Abruzzo, Office Manager
Marion Company, LLC.



Get more
from Mineral.

Our solutions empower you to tackle complex HR and compliance challenges.

Solutions:



Smart Employee Handbook Plus

All the power of the Smart Employee Handbook, plus the enhanced ability to create a multi-state compliant handbook with select local policies, capture e-signatures and apply Spanish translations to support your diverse workforce.



Employee Health & Safety

Create a safe workplace and comply with safety regulations, while increasing your overall organizational health.



Workplace Harassment Prevention

Take proactive steps against workplace harassment with this complete catalog of awareness training. Each course includes interactive state-mandated topics to ensure compliance as well as Diversity, Equity and Inclusion training to help you build a strong, inclusive culture.



Anonymous Reporting

Empower your employees to anonymously report workplace concerns before they become larger issues—or a liability risk. This best practices solution helps you manage and take action on reported incidents in a secure and timely manner.



Workplace Safety

Reduce potential hazards, accidents and liability while creating a culture of safety among your employees. Course work includes best practices on everything from personal protective equipment and ladder safety to hazardous materials, transportation and more.



Guided HR Compliance

Manage complex challenges with confidence. A dedicated HR expert will help you create a strong HR and compliance foundation and move toward strategic HR with our most popular Mineral solutions.

Visit trustmineral.com for more information.

For Additional Information Please Contact:

Stephanie Elam

OBL BankServices, Inc.

Email: selam@ohiobankersleague.com

4215 Worth Avenue, Suite 300, Columbus, Ohio, 43219

