



Full-service HR and compliance solutions, all at your fingertips.

Amplify your HR and compliance experience with Mineral Premium Solutions.

These superior resources are designed to help you manage complex workplace challenges with confidence.

Premium Solutions are powered by the same innovative mix of data, resources, and human expertise. They will drive greater organizational success by helping you stay ahead of the compliance curve and build a stronger workplace culture.

Mineral Premium Solutions:



Smart Employee Handbook Plus



Workplace Harassment Prevention



Anonymous Reporting



Workplace Safety



Guided HR Compliance



Employee Health & Safety





Smart Employee Handbook Plus

All the power of the Smart Employee Handbook, plus the enhanced ability to create a multi state compliant handbook, collect employee e-signatures and provide Spanish-language version to support your diverse workforce.

- Multi-state coverage
- Employee e-signatures
- Spanish translation



Workplace Harassment Prevention

Take proactive steps against workplace harassment with this complete catalog of awareness training. Each course includes interactive state-mandated topics to ensure compliance as well as DEI training to help you build a strong, inclusive culture.

- Meet state training mandates
- Diversity, Equity and Inclusion courses
- Easily assign and track completions



Anonymous Reporting

Empower your employees to anonymously report workplace concerns before they become larger issues—or a liability risk. This best-practices solution helps you manage and take action on reported incidents in a secure and timely manner.

- Two-way masked communication
- Efficient case management
- Incident documentation



Workplace Safety

Reduce potential hazards, accidents and liability while creating a culture of safety among your employees. Course work includes best practices on everything from personal protective equipment and ladder safety to hazardous materials, transportation and more.

- 140+ courses
- Interactive quizzes
- Available in Spanish and English



Guided HR Compliance

Manage complex challenges with confidence. A dedicated HR expert will help you create a strong HR and compliance foundation and move toward strategic HR with our most popular Mineral solutions.

- HR consultant who understands your business powered by the Mineral team of legal and HR experts
- Complementing suite of Mineral solution



Employee Health & Safety

Create a safe workplace and comply with safety regulations, while increasing your overall organizational health.

- Personalized advice from a certified Mineral safety expert
- Up-to-date safety plans, policies and practices.
- Customizable safety manual

Visit trustmineral.com for more information.